



Unlocking the Mystery of God's Redemption

LOST TIMBER BIBLE CAMP Reference of Choice

Reference Questionnaire Complete and Return by April 1, 2021

Reference must be 18yrs or older and have no relation to applicant. Questionnaire is available online at www.losttimber.org/pastor-ref

DIRECTIONS

Thank you for taking the time to complete this reference for the applicant! We know this is no small task but we believe that it is necessary in order to provide the best camp ministry possible.

It is our desire to hire staff that are trustworthy and capable of caring for and discipling our campers. It is also imperative that our staff be positive spiritual role models for our campers. Please evaluate the applicant as you have seen him/her in daily life, at work, or in church settings. When filling out this reference, please try to be as objective and honest as possible. This enables Lost Timber to build an effective ministry team that operates efficiently and, in the end, has a greater impact on the lives we minister to. Your feedback will become a part of the applicant's confidential file. Your time and effort is greatly appreciated!

Applicant's Name Position(s) Applying For

Applicant's Signature Date

By signing this reference, I hereby waive my right to examine the following reference. I hereby release any individual firm, partnership, corporation, public official or public entity from any liability on any theory whatsoever, for providing information on my previous employment, my veracity, my skills and/or abilities to Lost Timber Bible Camp and its ministries.

Reference's Name Phone

Relationship to Applicant Email

Address Signature Date

City St Zip I confirm that I have answered the following questions completely, accurately, and to the full extent of my knowledge of the applicant.

Narrative Report -

Please state specific instances in which you have observed the applicant's behavior as it applies to any of these items.

- 1. How long have you known the applicant? In what capacity?
2. Have you been a reference for this applicant before? Yes No
3. Does the applicant take an active interest in Christian service other than Lost Timber? Yes No
4. How often does applicant attend church? Weekly 1-2/Month < 1/Month Unsure
5. How often does applicant attend youth group or Bible studies? Weekly 1-2/Month < 1/Month Unsure
6. In what ways does the applicant actively demonstrate their faith?

7. In what ways does the applicant need to grow/mature?



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8. How does the applicant respond in stressful situations? _____

9. How does the applicant relate to younger kids? _____

10. How does the applicant relate to kids their own age? _____

11. Please rank the applicant in the following areas:

	<i>Poor</i>		<i>Good</i>		<i>Great</i>
Ability to lead and influence others	<input type="checkbox"/>				
Ability to work as a member of a team	<input type="checkbox"/>				
How they react to suggestions or criticisms by others	<input type="checkbox"/>				
How well do they demonstrate a Christ-like lifestyle?	<input type="checkbox"/>				
How well they display responsibility	<input type="checkbox"/>				
Ability to control emotions	<input type="checkbox"/>				

12. List three strengths and three areas applicant could improve.

Strengths	_____	Improve	_____
	_____		_____
	_____		_____

13. Would you hire the applicant to serve on your staff? Yes No
14. Would you like to discuss your responses further over the phone? Yes No
Best Day(s)/Time(s) to Call: _____

Return Completed Reference by April 1, 2021 to:
Lost Timber Bible Camp, PO Box 165, Chandler, MN 56122

Questions? Call Aaron & Emily Ahlquist @ 507-677-2555



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*Federal law gives applicants the option to waive their rights to see specific letters of recommendation. If the applicant has not signed the waiver statement on the reverse side, we will assume that you are giving the information with full knowledge that the applicant may see it. If the above waiver is signed, the information will remain confidential.

